

## Health and Safety Policy Statement

Stobart Group is fully committed to meeting its responsibilities under the Health and Safety at Work, etc. Act 1974, the Management of Health and Safety at Work Regulation 1999 (as amended) and associated legislation, both as an Employer and as a Company. Stobart Group will comply with Industry and Client standards/policies and the requirements within our documented occupational health and safety management system.

The main responsibility for health and safety lies with the Chief Executive Officer and the Executive Board of Directors. Stobart Group is bound by any acts and/or omissions of the Chief Executive Officer and the Executive Board of Directors, or Managers which give rise to legal liability, provided only that such acts and/or omissions arise out of and in the course of Stobart Group business.

To comply with statutory and common law, Stobart Group has arranged insurance against liability of death, injury and/or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and/or breach of statutory duty on the part of Stobart Group.

Stobart Group are fully committed to ensuring that all employees be involved in matters of health and safety in order to:

- Secure the Health, Safety and Welfare of persons at work, preventing injury and ill health
- Protect others (including the general public) who may be affected by the activities of Stobart Group against risks to health and safety
- Prevent the importation of unnecessary risk
- Seek continual improvement in OH&S management and OH&S performance

The responsibility for safety at work rests with all employees in all positions such that safety is a prime driver for all sectors of management. The Company will ensure that this policy is vigorously pursued throughout the organisation. Stobart Group will take all reasonable practicable precautions to ensure the Health, Safety and Welfare of its employees by:

- Providing sufficient resources for the management of health and safety
- Providing and maintaining plant and systems of work that are safe and without risks to health, a safe place of work and a safe system of work
- Ensuring the safety and absence of risk to health in connection with the use, handling, storage and transport of articles and substances
- Providing such information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees
- Producing risk assessments and make these available to employees
- Taking appropriate preventive/protective measures
- Providing employees with occupational health surveillance appropriate to the activities we undertake
- Appointing competent personnel to secure compliance with statutory duties and the requirements within our documented Health and Safety Management System
- Seeking continual improvement in the management of health and safety by setting objectives

Stobart Group employees agree, as part of their contract of employment, to comply with their individual duties under legislation and will co-operate with Stobart Group to enable them to carry out their health and safety duties. Failure to comply with health and safety duties, regulations, work rules and procedures regarding health and safety, on the part of the employee, may lead to dismissal in the case of serious breaches or repeated breaches.

This policy shall be formally reviewed at least annually.

**Date: February 2017**

Signed:  ..... **Andrew Tinkler (Chief Executive Officer)**